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Office Memorandum • UNITED STATES GOVERNMENT

TO : Director of Training

DATE: 16 October 1958

FROM : C/Junior Officer Training Program/TR

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Class. CHANGED TO: TS S (C)

DDA Memo, 4 Apr 77

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A. SIGNIFICANT ITEMS

1. The Director of Personnel has ruled that when JOT's with scientific backgrounds are assigned to duties which make use of their special competence, they will be paid at the level equivalent to the scientific step in that grade. [] in FI/[] is the first to be recognized in this category. D/Pers continues to feel that scientific JOT's should not be paid a special rate during the period they are in training. The question of how we can compete with other Government agencies in recruiting scientific personnel under these conditions has been raised with D/Pers, and an answer should be forthcoming in the near future.

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2. The first week of the JOT training concerned with Communism has been eminently successful. Most important is the respect which the class has developed for the staff of SIC. All comments to the staff members of JOTP indicate enthusiasm. The word most frequently used in the attitude toward the course is "challenging". Many of the JOT's, including those with advanced degrees, have remarked about the high level at which the course is pitched. The seminar of the first week was very well received and provided excellent stimulus for discussion.

DDS

B. NORMAL ACTIVITIES

1. Preparations for the briefing of ten or eleven University Consultants are proceeding smoothly. A new feature of the briefing will be a round table discussion, headed by D/Pers and participated in by Messrs. [] on how the cases of JOT's who have been reassigned to jobs in the Agency are followed and their careers guided. A dry run of the panel meeting has been held. At the request of the D/Pers, a meeting to discuss the grades at which JOT's should be employed was held []

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[] Recommendations from the Office of Personnel will be presented in the next day or so, we think.

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